



Inflight Info on the Go (IIOTG)

News for Inflight Operations
Employees

August 21, 2026

Court Decision Update | *Southwest Legal Department*

The United States District Court for the Northern District of Texas ordered Southwest to issue the following statement to you: On December 20, 2022, Southwest's Legal Department issued an e-mail to all flight attendants entitled "Recent Court Decision" regarding a federal court judgment against Southwest and Transport Workers Union, Local 556. That e-mail said, "[t]he court . . . ordered us to inform you that Southwest does not discriminate against our Employees for their religious practices and beliefs."

The United States District Court for the Northern District of Texas subsequently found that the statement's use of "does not discriminate" was incorrect. Accordingly, the Court has ordered Southwest's Legal Department to issue the following amended statement:

Under Title VII, Southwest may not discriminate against Southwest flight attendants for their religious practices and beliefs, including—but not limited to—those expressed on social media and those concerning abortion.